Republic of the Philippines
**Department of Education**
REGION I

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. 1
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**REGIONAL MEMORANDUM**
No. 1448, s. 2026

**MASS OATH-TAKING CEREMONY OF ECP-PROMOTED TEACHERS AND SCHOOL HEADS AND SCHOOL COUNSELOR ASSOCIATE I FROM THE PROVINCE OF PANGASINAN**

To: Assistant Regional Director
Schools Division Superintendent
DepEd ROI Chief, Administrative Division

1. The Department of Education will conduct the **Mass Oath-Taking Ceremony of ECP-Promoted Teachers and School Heads and School Counselor Associate I from the Province of Pangasinan** on **November 9, 2026**, at **CSI Stadia, Dagupan City**.

2. The Mass Oath-Taking aims to formally recognize and administer the oath to the newly promoted teachers and school heads under the Expanded Career Progression (ECP) System, as well as the newly hired School Counselor Associate I. The activity highlights the commitment of the Department to providing enhanced career pathways, professional growth opportunities, and merit-based advancement aligned with the Bagong Pilipinas governance framework.

3. In line with this, the following guidelines shall be observed:

a. **Participants**. This Office hereby requests the participation of the following personnel:

| | |
|---|---|
| 14 | Schools Division Superintendent |
| 8 | Assistant Schools Division Superintendent (Pangasinan Area) |
| 117 | Regional and SDO Dagupan City Technical Working Group |

| ECP Promotees | SCA I | |
|---|---|---|
| 251 | 8 | Alaminos City |
| 430 | 16 | Dagupan City |
| 1163 | 76 | Pangasinan I |
| 1701 | 95 | Pangasinan II |
| 564 | 23 | San Carlos City |
| 405 | 13 | Urdaneta City |

The complete list of participants may be accessed through this link: https://tinyurl.com/OathTakersPangasinanArea.

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b. **Attire.** Participants must wear their Identification Cards (IDs) throughout the activity. The following attire is recommended:

b.1. Oath Takers - Monday DepEd uniform; and
b.2. Technical Working Group – DepEd White Polo Shirt.

c. **Attendance**. Participants shall ensure their arrival at the venue not later than 8:00 AM. All participants shall observe proper decorum and discipline throughout the activity.

d. **Prohibition**. To ensure the security and efficient entry of participants, bringing the following items into the venue is prohibited:

d.1. bottled water;
d.2. big bags;
d.3. umbrella; and
d.4. any bladed, pointed or blunt weapon.

e. **Travel Arrangements and Expenses**. Expenses related to this activity shall be charged against Regional MOOE for Regional Office participants. Meal expenses of SDO participants shall be charged against the downloaded funds, while their travel expenses shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

4. For queries and concerns, please contact Atty. Rhea Joy L. Carbonell, Chief Administrative Officer, Administrative Division through telephone number 072 682 2324 loc. 109 or via email: region1@deped.gov.ph.

5. Immediate dissemination of and strict compliance with this Memorandum is desired.

**ESTELA P. LEON-CARIÑO, EdD, CESO III**
Director IV/Regional Director

Encl. and Ref: as stated.
To be indicated in the Perpetual Index
Under the following subjects:

PROGRAMS TEACHERS SCHOOL HEAD COUNSELOR

ADMIN/RJLC/roc/LGABAYA/MassOathTaking
November 3, 2026